

A Special Meeting of the City of Madeira Beach Board of Commissioners was held at 6:00 p.m. on May 4, 2017 in the Patricia Shontz Commission Chambers at City Hall, located at 300 Municipal Drive, Madeira Beach, Florida. Mayor Black called the meeting to order.

**MEMBERS PRESENT:** Maggi Black, Mayor  
John Douthirt, Vice Mayor/Commissioner District 4  
Terry Lister, Commissioner District 1  
Nancy Hodges, Commissioner District 2  
Nancy Oakley, Commissioner District 3

**STAFF PRESENT:** Shane Crawford, City Manager  
Thomas Trask, City Attorney  
Cheryl Crawford, City Clerk  
Dave Marsicano, Public Works/Marina Director

**A. CALL TO ORDER**

Mayor Black called the meeting to order at 6:00 PM.

**B. INVOCATION AND PLEDGE OF ALLEGIANCE**

Commissioner Lister gave the invocation and led the Pledge of Allegiance.

**C. ROLL CALL**

The City Clerk called the roll.

Mayor Black commented that she wants to put to rest, the rumors that the election was not legal. If it was to be challenged it needed to be done 10 days after the election. She commented that this is not an emergency meeting but is a special meeting. The subject matter is controversial, but she expects people to be civil. The actions tonight will be taken to make the City whole again.

**D. APPROVAL OF THE MINUTES**

There were no minutes to approve.

**E. APPROVAL OF THE AGENDA**

The commission approved the agenda during the public comment period.

**F. PUBLIC COMMENT**

Mayor Black opened the meeting to public comment.

Tom Wally at 60 137 Avenue commented that he has a huge problem with making his home a vacation rental. He was issued a violation notice to come before the special magistrate. He tried to talk with the manager, but the manager won't talk to him about his problem. He now has to pay his lawyer to talk with the city's lawyer. It has cost him \$6,000 and now the City wants to charge him \$100,000. He asked for help from the commission. He sat on the planning commission for four years.

A lady stated, whose name was not audible, that they need to stay on point with the personnel item tonight.

Commissioner Lister asked for a point of order because public comment is for items not on the agenda.

Reese Lauren at 363 Stallion Boulevard stated that the three new commissioners ran on a platform of transparency, but they have had two BOC work shop meetings starting at 2:00 PM and an emergency BOC meeting called with only one-day notice. The regular BOC meeting is already set. A lot of people have taken notice of the disfunction of the board. He wants to see people come together instead of being torn apart. The improvements made by their predecessors is very positive.

Commissioner Lister said they did not get approval of the agenda.

Mayor Black asked for a motion to approve the agenda.

Commissioner Lister made the first motion to approve the agenda. Commissioner Oakley seconded the motion.

ROLL CALL VOTE:

|                     |       |
|---------------------|-------|
| Mayor Black         | "YES" |
| Commissioner Lister | "YES" |
| Commissioner Oakley | "YES" |
| Commissioner Hodges | "YES" |
| Vice-Mayor Douthirt | "YES" |

The motion carried 5-0.

Steven Rayell, 557 Crystal Drive commented that his wife and himself have been residents for 20 years. Things have not been so bright as they have been recently. He hopes that they will not return to the conditions of those years. He indicated that certain commissioners have been influenced by people who used to have power.

Commissioner Lister called for a point of order and said they will get a lot of these comments during the business item.

Mr. Rayell continued that the new Commissioners and mayor have said they want to bring the City together but there are forces trying to drive people apart. He asked the Commission to make themselves available and to beware of an appearance of evil.

John Hendricks, 569 Normandy Road said everyone has read the article in the paper and the letters from the attorney. He indicated that there is a question of whether or not they were legally elected. He is filing a law suit to challenge the election. The \$100,000 for legal fees have been eaten up by Madeira Beach United which the three new Commissioners are apart of. They overturned Mr. Ghovae's appointment.

Jeff Brown said he owns a business at 201 150<sup>th</sup> Avenue. He has been watching the Commission meetings from his house and noticed a lot of cell phone use behind the dais. Pursuant to Chapter 119.07 Florida Statue he requested a copy of any and all text communications received or sent by Mayor Black, Commissioner Oakley and Commissioner Douthirt during regular and workshop meetings for the followings dates:

- May 4, 2017
- April 11, 2017
- April 18, 2017
- April 25, 2017

In addition, Mr. Brown requested text and email communication received or sent by the three aforementioned individuals with respect to scheduling, items to be discussed at each of the aforementioned meetings and workshops. This request includes Communication on their personal cell phones and computers. The Florida Supreme Court has determined that all public records and materials mailed or received in connection to official business are public record. The request does not have to be in writing.

Steve Kochick, 15301 2<sup>nd</sup> Street East congratulated the commissioners for being elected. He said only the truth matters to the citizens. Opinions do not have relevance. Madeira Beach was a disaster in the past and now has quality people running the City.

Dave Heiderman, 423 150<sup>th</sup> commented that he finds it hard to believe that Linda Heine who is supporting her partners with Madeira Beach United filed law suits. These lawsuits have made Madeira Beach a joke and run people away from the town.

#### **G. CONSENT AGENDA**

There is no consent agenda.

#### **H. UNFINISHED BUSINESS**

There is no unfinished business.

#### **I. NEW BUSINESS**

##### **1. CHARTER OFFICERS REVIEW – Maggie Black, Mayor**

Mayor Black stated that this item is a carry over from the agenda setting meeting on April 18<sup>th</sup>. She would like to begin the discussion by reading the preliminary Resolution 2017-02. She handed the gavel to Vice-Mayor Douthirt. The resolution read as follows:

A preliminary resolution of the city commission of the City of Madeira Beach, Florida, pursuant to the city charter section 5-2, removal of the city manager providing for reasons for termination; providing for the city manager's immediate suspension of duties; providing for an effective date; Section 5-2 of the City of Madeira Beach Charter sets for the procedure for terminating of the city manager and calls for the adoption of a preliminary resolution. And whereas, the city manager provided an undated memorandum to the city commission stating that if he is to be terminated it is to be done in a timely fashion; and whereas, the city manager was less than truthful to the commissioners of Madeira Beach, Florida in the process of hiring a city treasurer/finance director, and whereas the city commission has lost confidence in his ability to lead the city in a direction that would insure harmonious relationship with the city commission, city staff and the community at large. Now therefore, be it resolved by the mayor and the city commission of Madeira Beach, Pinellas County, Florida as follows: Section one: That all of the recitals are incorporated herein and made part hereof. Section two: City Manager, Shane Crawford is hereby removed of his duties upon the adoption of this resolution which removal shall remain in effect until a second resolution is adopted, fails to be adopted or the city manager resigns, whichever comes first, but in any event for no longer than 45 days pursuant to the provision of the city charter. Section three: That this resolution shall be enforced in effect immediately upon its adoption and approval in the manner provided by law.

Mayor Black said she would like to distribute the resolution. She provided all Commission members a copy of the resolution.

The attorney in attendance (no name given) asked to provide a legal suggestion. He stated that the City Charter in Section 5-2 provides for suspension at the outset. They have the option doing this as well. Section two of the resolution calls for his removal but the removal cannot happen under the charter until the resolution is delivered to the city manager. A five-day period will then be opened to allow the city manager

to request a public hearing. The public hearing will then need to occur 15-30 days after the adoption of the preliminary resolution. He suggested some language changes to the first sentence. It should say the manager is removed from his duties upon the final adoption of a subsequent resolution. He then provided specific language to be added to the resolution.

Mayor Black asked if the resolution needs to be rewritten.

The attorney stated no but the changes will need to be reflected in the version that is ultimately signed and attested by the city clerk.

Commissioner Lister exclaimed that they have not voted on something so important and he does not even get to look at it beforehand. He expressed his frustration over the process and stated that this is not right. He said that it is wrong to do it this way. This was supposed to be discussed next Tuesday.

Vice-Mayor Douthirt spoke but his comments were not audible.

Mayor Black asked if she can go forward by saying it will be amended as suggested by the attorney.

The City Attorney confirmed that she could.

Mayor Black responded that they are going to move forward with the preliminary resolution as amended by the attorney.

Mr. Crawford stated that Ken wrote the document.

Mayor Black stated that he did not write the document. She officially made the motion.

Commissioner Oakley seconded the motion.

Ms. Crawford abstained from calling the vote.

The City Attorney said he is happy to call the roll but now is an appropriate time to receive comment from the public.

Vice-Mayor Douthirt said the public comment period will be done in a civil manner governed by Roberts Rule of Order. He will have people removed from the meeting if they are not civil.

Robert Preston at 425 Bay Shore Drive commented that he can't believe the Commission is causing this much commotion. This is vindictive and is not what he voted for. Shane has done a great job as directed by the previous Commission. It was stated that he hired Cheryl, and this is not true it was the Commission that appointed Cheryl.

Doreen Moore at 13019 Boca Ciega Avenue said she is there to support the Commission and they ran on transparency and she believes that they are taking the right steps to have a say in how the City is run. She believes that they have been run under chaos for the past several months. She mentioned that the paper interviewed Shane regarding the election being illegal. If the election was done improperly it was done by the manager.

Steven Rayell at 557 Crystal Drive commented that it appears that they have entered into an arena where two sides are at war. The most prudent course of action would be for this commission to postpone and hold in abeyance any action on this resolution. A thorough investigation needs to be held regarding what the manager has done wrong. There are rumors that someone is influencing the commission behind the scene. There has been no chaos for the past ten years. He stated that Commissioner Lister opened the door of truth to the commission.

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Larry Roloff at 399 150<sup>th</sup> Avenue voiced his concern regarding rash decisions based on personal vendettas. There is no place for this in government. The only thing that matters is what is best for the city. The new Commissioners should rely in experienced staff. He asked them to reconsider firing city staff. Performance reviews are done on annual basis to allow supervisors to make rational decisions. The clerk should be provided the opportunity to obtain the required certificates.

Debbi Weinstein at 441 129<sup>th</sup> Avenue stated that she does not understand the idolization of Shane Crawford. She does not agree with his practices. She does not see why he is a good manager. He has an expulsion from ICMA. The house that he lives in could result in a FEMA violation. He fired Amy and Vince left.

Mr. Crawford said since he does not have council present, he indicated that everything Debbi said is false and he can prove it.

Joe Bergeson at 13020 Boca Ciega Avenue indicated that he has been around a while. They were elected by a great majority. The manager has not supported the Commission so far. He did not train the Commission. He lied to the Commission on several occasions when he said that nobody applied when they had. They will not get any where unless they get rid of him. He was thrown out of the ICMA permanently.

Mr. Crawford said Joe Jorgensen set him up in a condo when he first moved to the City illegally and he had to move three months later because they lied about the pet policy. He indicated that he cut his honeymoon short to meet with the Commission, but they canceled. He has the emails to prove it.

Mayor Black stated that she called the meeting to discuss the agenda and when she found out that it was a simple agenda she canceled the meeting.

Mr. Crawford clarified that he originally said that he called ten finance directors but that was not true, he called two of the them. He called ten planning and zoning directors. He felt that the planning and zoning director concerns regarding the current chaos would trickle down to the finance director.

Mayor Black stated that she called all of the finance director applicants and none of them said that he contacted them.

Mr. Crawford responded that she violated the charter and will be hearing from his attorney.

A man spoke (His name and address were not audible) stated that he is a real estate agent in the area and people are choosing to not move to Madeira Beach because of all the chaos. He would like to see the motion in writing to fire Shane. He believes that Nancy should recuse herself from the vote due to her actions toward Shane and Cheryl.

John Hendricks at 579 Normandy Road stated that he was the chairman of a committee to oust two commissioners because they ran off all of the city employees. He believes this is happening again because the commissioner that was there in the past causing problems is on the commission again.

Ms. Allen at 12924 Gulf Boulevard read a letter about Shane Crawford from the newspaper. It listed his accomplishments and all of the projects he oversaw.

Kim Rasmussen at 567 Normandy Road commented that there is no transparency. They should have discussed this issue in a work shop and they have not been in office long enough to adequately evaluate Shane.

Gay Prince at 10405 Margaret Drive stated that on Friday, May 17<sup>th</sup> 2013 there was an article from Sheila Strata quoting Shane about a previous petition. He spoke about getting 800-900 signatures for bringing an

issue to referendum in response to deficiencies found by the attorney Mr. Trask. She said that Mr. Crawford needs to be kept to his word. She asked why the commission keeps voting no against the citizens. She asked the commission to stop the disruption. The city clerk makes \$65,000 and should only make \$25,000.

Chelsea Nelson at 420 Boca Ciega Drive commented that what is happening is tragic. The commission has come in and has not given staff the opportunity to support them. Shane has done his job. These are real people that have a life in Madeira Beach.

Ms. Lund at 180 East Madeira Avenue stated this is the worst she has seen over the past years. In August of 2014, there was a referendum that was sneakily worded to sell land. The past clerk had to resign to make a spot for Cheryl.

A woman (Name not audible) at 557 Crystal Drive asked the commission to table this resolution. They are pouring salt into open wounds. He believes that Shane has done a great job and made a lot of improvements. She feels that they need to give the manager more time.

Bill Gay at 423 150<sup>th</sup> Avenue stated that the city manager is the tool of the commission. The last commission was pro-development. He was required to carryout the ordinances of the city. Shane ignored the city ordinances and pushed out employees that argued with him. He stated that Shane violated his scope of work.

Micah Thompson at 255 Boca Ciega Drive stated that he moved to town when he was 25 years old. He has only seen improvements since he as been in town. He has seen the use of illegal substances go down. He asked the commission to allow more time and provide notice before the meeting.

Steve Kochick at 153 2<sup>nd</sup> Street East commented that tonight the meeting was not scheduled. There was no wording regarding the resolution provided beforehand. He feels that the public should have the opportunity to read the resolution prior to the meeting. The manager is a professional.

Tom Wally 160 130<sup>th</sup> Avenue stated that they have to clean house. Shane has refused to speak with him. He wants Trask and Cheryl to be fired.

A lady (name was not audible) stated that there was an election and the people spoke. She commented that the last commission did not listen to citizens.

Martha Zuckerman at 845 Bay Point Drive commented that she questions the current law suits that are unfolding with the city and with the firing of staff members. She does not know if they have done a good or bad job. She sees a lack of respect from both sides and feels that this item needs to be tabled to get more information before making a decision.

Linda Hyne at 401 159<sup>th</sup> Avenue commented that there was an election and people had choices. They now have two new commissioners and a new mayor. She supports the decision to fire Shane.

Eric Audit at 7449 124<sup>th</sup> Street, Seminole Florida commented that he has a business in Madeira Beach. If they fire Shane and Cheryl, there will be issues with not having someone to create the budget and keep things moving forward. He hopes they have a contingency plan. He stated that from a business stand point, this is ridiculous.

Marcus Winters stated that he currently lives in Treasure Island and is under contract to open a business in the city. He told the new commissioners that they need to learn to manage staff and not fire them. It is hard to find good staff. They have a person who is willing to get the certification. She already works for the city. They already have two position vacancies. He does not know how he is going to get permits. He suggested that they slow down and make a decision later.

Mr. Crawford clarified that he is opening a business in Madeira Beach.

Michael Mangrove at 545 Normandy Road stated that this is embarrassing. He has seen a lot of good things happen in the city through development. He indicated that design is very opinionated. He suggested that they have someone in mind if they are going to fire the manager. He believes that the commission needs to be more transparent. Taxes can go way up without growth.

June Mahns at 13321 Boca Ciega stated that when Shane got here he called Madeira Beach a dumpy town and decided to go big and change things. They used to post the notices to city meetings throughout town and they then stopped. People stopped coming to the meetings. No one was listening to the citizens. Shane and Travis told developers that they will help them. Shane's supporters are not in the majority. The law suits are because they do not want 11 story buildings in downtown.

Jeff Brown stated that he has a business at 201 150<sup>th</sup> Avenue and he is almost in tears for this city. He said that this is a witch hunt and is not right. Staff works at the pleasure of the commission and they have not given him a chance. He has tried to meet with the mayor, but she won't meet with him. He said that there were ethics complaints filed against someone on the commission for sexual advances. (Names were not given)

Peter Patrot at 145<sup>th</sup> Avenue commented that when the Holiday Inn disappeared the visitors disappeared as well. They need the tourists that will come with the new developments. Fox News knows all about sexual misconduct. Shane better treat Cheryl well or they will have to pay her half a million dollars.

Michelle Lochs at 280 East Madeira Avenue said that she is also a business owner. Over the past ten years they have gone through ups and downs. Shane and Travis have brought in a lot of events and business to the city. A lot more tourism has come into the city. After the election the city has turned into a ghost town. They still need to bring in tourism. The town needs hotels to bring in bed tax. She said that Shane needs to stay.

Chris Reese at 623 Bay Lake Drive stated that he knows Shane but does not hang out with him. The city has been turned upside down. He recommended that they slow down this process. He believes that Cheryl is qualified for this job. The law suits are going to happen, and people are going to fight this. The city has gone back in time. He said that he respects them.

Frank Stegmeier at 1540 2<sup>nd</sup> Street East said that he does not support the manager but feels there are some procedural issues that do not seem to be correct. He recommended that she run things by the attorney prior to voting.

Housh Ghovae at 423 150<sup>th</sup> Avenue commented that he has been a resident of the town for 15 years and had an engineering business for 20 years. He said that it is hard to find good people. He told them that he respects them and is behind them. He urged them to take it slow. He worked with Shane for a while and was blessed to get to know staff and Commission members. He knew how valuable these staff members are. Emotions will only get them in trouble and they should use their heads.

Jeff Beggins at the Center 21 Office in town commented that he is concerned about what is going on. There are a few projects that are all on hold right now. He loves this city and will move to Madeira soon. He recommended that they take a pause and see if they can work together. There will be law suits if not.

Mike Whiteof at 161 131<sup>st</sup> Avenue said that he has been a resident since he was 12 years old. He is embarrassed right now. He said that Mr. Lister is stalwart through the ups and downs. The town was not business friendly in the past. The platform the new commission won on was to not change. He feels that they have built some positive momentum and things are started to stop. He asked them to start working together for the better of Madeira Beach.

Reese Lauren at 363 Stallion Boulevard stated that he gets emotional about Madeira Beach. He would like to see them work together. He said that he is in favor of progress and development and in keeping history.

The attorney said that he has a letter that was sent in to the clerk with a request that it be read into the record. The letter from Randal Keyes and who has worked in Madeira Beach since 1975 and is a resident since 1985. He grew up on Madeira Beach on Gulf Boulevard in 1960. He has seen the city grow in a positive way in the last five years. He was originally against large scale development but feels the new comprisals are proper. Not to far down the road they need to look at a new fixed bridge.

Vice-Mayr Douthirt asked if there is anyone on the board wishing to make a comment.

Commissioner Hodges said that she has been on the board for six years and started about the same time the Mr. Crawford started. She has learned a lot from him and he has an open-door policy. As a commission they need to come together to make good things happen. They need to stop the negativity.

Vice-Mayor Douthirt asked Mr. Crawford if he would like to say anything.

Mr. Crawford said he would like to come to work, to work. He understood there is a new regime in place. He has reached out to all the Commissioners and with time they will be able to work together. He is concerned that there is a lot to do and it won't get done if they suspend him. They need adopt a budget and they cannot hire a finance director without a city manager. He said that no one saw this coming. He believes that they should allow the manager to have his council present. He does not want to sue his employer. He has five years of good evaluations and in two months the new commission wants to fire him. He is there now to work for the commission. He said that he has not had enough time to work with the commission. He said that he wants to be here.

Commissioner Lister said that he wants to be the last to speak so he can understand why they want to do this.

Mayor Black commented that the resolution says it all.

Vice-Mayor Douthirt asked the attorney if the corrections to the resolution allow for the manager to come back to the commission within 45 days.

The attorney commented that it is mandatory to have a preliminary resolution adopted to fire the manager. The charter also gives the commission the option to suspend the manager. The way that it was originally written stated that suspension was desired. If the resolution passes there is a process that will need to be followed. The resolution will need to be delivered to the manager and he has five days to request a public hearing. The public hearing must be held no less than 15 days no later than 30 days from the time the resolution is delivered to the city manager. After the public hearing occurs, they can move toward a final resolution.

Vice-Mayor Douthirt asked if the city manager was required to have council at the public hearing.

The attorney said that the charter does not require it. He said it is up to the Commission.

Mr. Crawford said that his attorney left the country and had to cut his trip short. He commented that it is obvious that this meeting was called so soon so his attorney would not be there.

Mr. Douthirt responded that he doubts they knew if his attorney would be in attendance. He wants to know what their legal limits are.

Commissioner Lister said that he is the senior member of the Commission and he does not understand why this has come up like this. He feels that there is someone pulling the strings. He has been without a

manager, clerk and financial director in the past and it is not a good thing. He does not understand what they are trying to accomplish. This is not good for the citizens and businesses. It is not going to be easy to fill these positions. He does not want to leave the city in this mess. He has never voted on something that he has not had time to research.

Vice-Mayor Douthirt commented that Mr. Crawford said that people will not want to come to the town. According to Mr. Crawford they need to get this settled.

Mayor Black said that the manager has undermined the commission from the beginning and they have a plan to move forward.

Mr. Crawford said that the three commissioners already have a plan and she did it in front of all of these people.

Mayor Black responded that when she says "we" she says it generically. She commented that she has a back plan and this why she called the meeting. It will be evident tonight.

The attorney said that Mr. Crawford has a severance agreement, but it does not specify the amount. The manager would be compensated during his suspension until the final resolution is passed.

Cheryl Crawford said she will call the roll.

Mr. Crawford asked that section seven be read into the record.

The attorney said that he would but would omit subsections F and G as they don't not apply. He then read the employment agreement into the record.

**ROLL CALL VOTE:**

|                     |       |
|---------------------|-------|
| Mayor Black         | "YES" |
| Commissioner Lister | "NO"  |
| Commissioner Hodges | "NO"  |
| Commissioner Oakley | "YES" |
| Vice-Mayor Douthirt | "YES" |

The motion carried 3-2.

Mayor Black said that the resolution will be signed by Vice-Mayor Douthirt and attested by the clerk.

The attorney said that the resolution will need to be formally delivered and that she should consult Mr. Trask.

Mayor Black made a motion to hire Jim Madden as the interim city manager.

Ms. Crawford said that she formally asks that she be relieved of her duties as well. She said that she will not work for Jim Madden.

The attorney said that they need to move forward with the motion that was made by the Mayor.

Mayor Black said that her motion was not completed. She continued that she would like to make a motion to hire Jim Madden as the interim city manager effective immediately subject to approval by the commission of an employee agreement that will be provided at the next meeting.

The attorney recommended that the Commission not entertain this motion because their charter in section 4.5 restricts the Commission from discussing items that were not noticed.

Mayor Black withdrew her motion. She then motioned to terminate the employment of Cheryl Crawford.

Commissioner Oakley seconded the motion.

The attorney said that the gavel was handed to Vice-Mayor Douthirt.

**ROLL CALL VOTE:**

|                     |       |
|---------------------|-------|
| Mayor Black         | "YES" |
| Commissioner Lister | "NO"  |
| Commissioner Hodges | "NO"  |
| Commissioner Oakley | "YES" |
| Vice-Mayor Douthirt | "YES" |

The motion carried 3-2.

Vice-Mayor Douthirt stated that public comment may be taken.

Mr. Palladeno at 267 Rex Place said that he was not planning to come back after the election but now he feels he needs to speak. He commented that Jim Madden hired a child molester as a finance director. He was asked to not mess with employees. He harassed all the employees. He asked the Commission to think long and hard before making this decision. They know the damage that this man has caused.

Heidi Goldberg at 101 Wimbledon Court said that she is a gastrologist and has lived in the town for 29 years. Both Shane and Cheryl are her patients. They have devoted their lives to this city. She said that Cheryl has worked very hard and it has made her ill. The new commission has only been in for two months and they are turning the city upside down.

Eric Audit at 7449 124<sup>th</sup> Street commented that he owns a business in the city. He said that in 1990 in Madeira Beach she started as the front desk receptionist. She worked as a permit technician, finance assistant, building administrative assistant, assistant to the community development director, assistant to the city manager, deputy city clerk, zoning technician, clerk to the planning and zoning board and board of adjustment, clerk to the code enforcement board, secretary for mayor's council and pool secretary. He overiewed all the previous employment tasks that she has been involved with. He believes that she should be sitting in one of the commission seats.

LeeAnn Rayell at 557 Crystal Drive said that the mayor was not here during the Jim Madden years. She commented that these were dark times. They blocked business from happening.

Tom Wally at 60 137<sup>th</sup> Avenue said that he had a meeting with Cheryl and Gwen regarding the situation he is having in Madeira Beach. He showed her a copy of the zoning map and she ignored the fact that his property is zoned C-2. He hopes that they should speak with the attorney and follow his council.

Robyn Valosky at 131<sup>st</sup> Avenue said she has lived in the city for two years. She said that when her agent brought her to Madeira Beach she was told that the city used to be backwards but now had a city manager who is making lots of positive changes. Now they will not have a manager, finance director and planning director. She commented that she had a conversation with Mayor Black after the election and she was told that there was not a witch hunt for the manager. She said that the mayor lied to her. She commented that it is not transparent to not inform the other two commissioners of their plan. She requested a budget be provided at the next meeting on how much it will cost the city to fire the city manager.

Steve Rayell at 557 Crystal Drive said that if they don't know these three terms then they need to look them up: Malfeasance, Misfeasance and Nonfeasance. He feels that they are very close to two of these terms plus the Sunshine Laws. They now know who is pulling the strings. The media is going to eat it up.

Bill Gay at 423 150<sup>th</sup> Avenue stated that Shane has gutted the city personnel. He fired that last two planning directors. The planning director wanted to follow the ordinance about development and was fired.

Mr. Crawford interrupted and said that this is not true and that the previous planning director made 18 incorrect postings.

Bill Gay said that Shane gave the developers everything they wanted. He then said that Shane engineered the firing of the clerk to put his then girlfriend in the position.

Mr. Crawford corrected that the clerk does not work for him.

Vice-Mayor Douthirt stated that they are speaking about Ms. Crawford asking to be terminated.

Mr. Crawford said that she asked to be terminated if Jim Madden is hired.

Ms. Crawford said that she will not work for a man that acted inappropriately.

Ann Rasmussen, 567 Normandy Road commented that she has lived here for 20 years. She said that a flyer about Ms. Oakley is on the back table. She then read the flyer into the record and said this is public knowledge.

*(Two police officers ordered her from the podium)*

A man (no name given) asked how the commission is proposing to hire someone who is friends with pedophiles. The attorney asked him to limit his comments to the motion. The man then said Bill Gay is suing the city.

Deborah Rigosky at 117 Gulf Boulevard commented that she has come to these meetings for years and is happy that Cheryl and Shane will be rid of all of this. She said that she is sorry for Madeira Beach. She can't believe what is happening. She wanted to move to Madeira in the past but will not now.

Crystal McGowan on Gulf Boulevard said that two weeks ago the commission stated that they will have workshops and get public input and will work together. She asked what happened.

Mayor Black responded that they are not here to comment.

Robert Preston at 425 South Bay Shore asked if the three commissioners can tell him that they did not have a meeting in private about what is going on tonight.

Mayor Black said that she is not going to answer this.

Vice-Mayor Douthirt stated that he did not have a meeting and did not know about tonight's meeting until Mr. Trask called him yesterday at 4:00 PM and told him about it.

Mr. Preston said that he does not believe him.

The attorney reminded the public that they are speaking about the motion on the floor.

Commissioner Hodges said that she offered an olive branch to the three of them but after tonight she is taking it off the table. She stated that this the best city manager that they have had, and Cheryl is the best

city clerk they have had. She said that the new commission is ruining the city. A lot of damage can be done in just a few years.

City Clerk Crawford said that she will take her own roll.

**ROLL CALL VOTE:**

|                     |       |
|---------------------|-------|
| Mayor Black         | "YES" |
| Commissioner Lister | "NO"  |
| Commissioner Hodges | "NO"  |
| Commissioner Oakley | "YES" |
| Vice-Mayor Douthirt | "YES" |

The motion carried 3-2.

Ms. Crawford asked to speak. She said that she began her career with the city at age 22 and is now 49. She chose to invest in the city instead of going to college. The last year has been one of the most difficult times in her and her husband's lives. She has served in many positions and raised her kids here, found love in Madeira Beach and lost a loved one as well. She is extremely saddened that three people who knew nothing of her accomplishments and sacrifices have judged her off one year. As much as they do not want her to be their city clerk the three of them are not worthy of her dedication and support. She said that she will exit the building with her head high. She then left the meeting.

Mayor Black asked if it is possible for her to appoint an interim city clerk tonight.

The attorney stated that she cannot.

**J. REPORTS/CORRESPONDENCE**

- CITY COMMISSION

Commissioner Lister commented that this was a terrible meeting and he apologized. He commented he does not know what they hope to accomplish, and they one day will find out what their goal is.

- CITY ATTORNEY

No comment.

- CITY MANAGER

Mr. Crawford announced that they found out today that they got a \$200,000 state appropriation for the lights on the soft ball fields. He then asked how they were going to hold a meeting next Tuesday. Who is going to put the agenda and packet together?

- CITY CLERK

No comment.

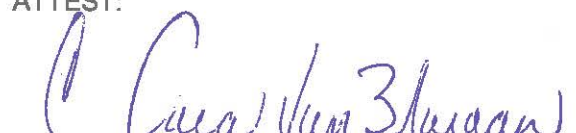
**K. ADJOURNMENT**

Mayor Black adjourned the meeting at 9:13 PM.

The May 4, 2017 BOC Special Meeting Minutes were approved on March 7, 2018

  
\_\_\_\_\_  
Maggi Black, Mayor

ATTEST:

  
\_\_\_\_\_  
Clara VanBlargan, MMC, MSM, City Clerk