

Minutes
Joint meeting of the
Charter Review Committee / Civil Service Commission
August 20, 2018; 1:00 p.m.
City of Madeira Beach Commission Chamber
300 Municipal Drive Madeira Beach, FL 33708

A joint meeting of the Charter Review Committee and Civil Service Commission was held on Monday, August 20, 2018 at 1:00 p.m. in the Commission Chambers. The meeting was called to order by Chair Doreen Moore at approximately 1:04 p.m.

Staff members present: Clara VanBlargan, City Clerk; Ralf Brookes, City Attorney; Andrea Gamble, Deputy Clerk

1. Call to Order

Chair Doreen Moore called the meeting to order 1:04 p.m.

2. Roll Call

The Deputy Clerk called the roll and the following members were present:

Charter Review Committee

- Doreen Moore
- Grace Critelli
- Paul Tilka
- June Mohns
- Gerri Clyatt
- John Hendricks

Civil Service Commission

- Pam Rasmussen
- Grace Critelli
- Paul Tilka
- John Hendricks

3. Approval of the Minutes

The joint committees unanimously voted to approve all the meeting minutes listed on the agenda:

- February 21, 2018
- March 14, 2018
- April 26, 2018
- May 31, 2018
- June 20, 2018
- June 27, 2018

- July 10, 2018
- July 27, 2018.

4. Review of Charter for Recommended Changes

The Charter Review Committee and Civil Service Commission reviewed the Ordinance 2018-09 and the Personnel Policies and Procedures handbook. They agreed that the Civil Service Board needed to have more power to make decisions especially when it comes to Grievances and Appeals.

City Attorney Ralf Brookes explained the functions of the Civil Service Commission and said some Cities did not have this Board. Chair Doreen Moore said arbitration steps needed to be put in place and that all employees should have a due process in the event if the employee was terminated.

5. Public Comment

Former employee and citizen, Doug Andrews asked the City Attorney if Florida was an at-will employment state. The City Attorney responded that private companies are at-will and government entities are not.

6. Meeting Schedule

The City Clerk was asked to schedule another joint meeting to review the Civil Service section of the City Charter.

There being no further discussion, the meeting was adjourned at 2:19 p.m.

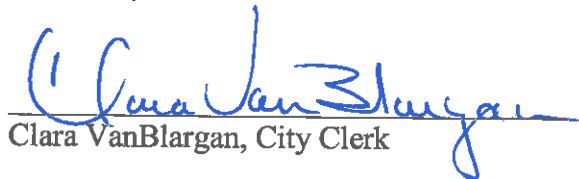


Doreen Moore, Chair, Charter Review Committee



Pam Rasmussen, Chair, Civil Service Commission

ATTEST:


Clara VanBlargan, City Clerk